



Position Available – Internal/External Job Title: Deputy Sheriff

Classification: 80 hours bi-weekly
Full-time
Full Benefits
POAM Union

Department: Sheriff's Department

Hourly Wage: \$28.13 - \$32.93

Benefits Include: Hybrid Pension – minimum 5% employee contribution
Health, Dental & Vision Insurance –10% employee contribution
Paid Vacation, Holiday Pay & Medical Leave
Life Insurance
Short-term Disability Insurance

Qualifications:

- Applicants must be a United States Citizen & a Michigan resident
- Applicants cannot have a felony conviction or be a suspect in a case with the reasonable belief the applicant committed the felony
- A college education is not required, though it is recommended
- Wexford County may determine in its sole discretion to pay the cost of tuition for an employee's voluntary attendance at the MCOLES Policy Academy subject to certain conditions
- Applicants must show a pattern of fiscal responsibility
- Applicants must have good moral character
- Must pass medical examination, drug screen, psychological evaluation and background check
- Possession of a valid Michigan Motor Vehicle Operators License
- High School graduation or equivalent
- Prior law enforcement, criminal justice, or military experience is not mandatory, however, is preferred
- Compliance with all state laws pertaining to minimum age requirements
- Ability to walk, crawl, climb and maneuver where physical mobility is required to complete duties
- Ability to operate office equipment, including computer
- Ability to work days, nights, weekends and holidays
- Skill in the use of firearms
- Reasonable knowledge of radio/telephone communications preferred

***This is a partial listing only. A complete position description may be obtained in the County HR Office or online at www.wexfordcounty.org.*

Supervision: Administrative Lieutenant

Application Submittal: Applications should be submitted to the Wexford County Human Resources Office, Historic Courthouse, 437 E. Division St., Cadillac, MI, 49601. Position open until it is filled.

Posted: February 25, 2026

Benefits
&
Offerings:

- **Medical:** The County offers employees an HSA plan through Priority Health. To help cover the cost of the deductible, Wexford County will deposit a contribution amount up to \$2,500 into an employee Health Savings Account every year. You may also direct deposit funds into this account every pay period.
- **Vision:** The County offers a vision plan through KCL for employees. Contacts or glasses are covered every 12 months with a \$150 frame allowance.
- **Dental:** Our dental insurance provider is also KCL. You will pay no costs or premium for diagnostic and preventative services.
- **Employee Recognition:** We highly value our employees, which we show by providing our employees awards and recognition throughout employment with the county.
- **Vacation:** Wexford County provides a generous amount of vacation days to benefitted employees so you can spend time with family and friends.
- **Holidays:** The County gives you 15 paid days a year to celebrate holidays. Time and one-half is paid to employees who work on these holidays.
- **Personal Leave:** Employees receive 32 hours annually to use for appointments, take care of family needs and other personal reasons.
- **Sick Leave:** Employees may take sick time in accordance with Michigan's Earned Sick Leave Act.
- **Retirement:** Wexford County offers a Hybrid Plan through MERS. Employees are fully vested after only 6 years of employment. We also offer a 457 Plan for supplemental savings.
- **Life Insurance:** Life Insurance: Benefitted employees automatically receive life insurance at no cost.
- **Short Term Disability:** The County provides a plan through One America, which pays 70% of your salary or wages up to \$750 weekly for a maximum of 52 weeks.