



## Position Available – Internal/External Posting

### **Job Title: Corrections Officer**

**Classification:** Full-Time/Full Benefits  
POAM Non-312 Union

**Department:** Sheriff's Office

**Hourly Wage:** \$21.64 - \$25.04

**Benefits Include:** Hybrid Pension – minimum 5% employee contribution  
Health, Dental & Vision Insurance –10% employee contribution  
Paid Vacation, Holiday Pay & Medical Leave  
Life Insurance  
Short-term Disability Insurance  
*(More information on back of page.)*

**Qualifications:**

- High School Graduate or equivalent
- Corrections Certified by the State of Michigan MSCTC preferablebut not mandatory
- At least 18 years of age with a current Michigan driver's license
- Ability to meet Firearms Qualification Standards
- Must pass drug screening, physical examination, psychological examination, and background investigation
- Must pass MSCTC LCOPAT written examination and Physical Ability Test prior to being hired as a Corrections Officer. The MSCTC has prepared a written guide for candidates to take the LCOPAT at ([www.EMPCO.net](http://www.EMPCO.net))

**Supervision:** Corrections Sergeant

**Application Deadline:** Resume, Cover letter & Application must be submitted to the County Human Resources Office, Historic Courthouse, 437 E. Division St., Cadillac, MI 49601.

## Benefits & Offerings:

- **Medical:** The County offers employees a high-deductible plan through Priority Health. To help cover the cost of the deductible, Wexford County will deposit a contribution amount up to \$2,500 into an employee Health Savings Account every year. You may also direct deposit funds into this account every pay period.
- **Vision:** The County offers a vision plan through Beam for employees. Contacts or glasses are covered every 12 months with a \$150 frame allowance.
- **Dental:** Our dental insurance provider is also Beam. You will pay no costs or premium for diagnostic and preventative services.
- **Employee Recognition:** We highly value our employees, which we show by providing our employees awards and recognition throughout employment with the county.
- **Vacation:** Wexford County provides a generous amount of vacation days to benefitted employees so you can spend time with family and friends.
- **Holidays:** The County gives you 15 paid days a year to celebrate holidays. Time and one-half is paid to employees who work on these holidays.
- **Personal Leave:** Employees receive 32 hours annually to use for appointments, take care of family needs and other personal reasons.
- **Sick Leave:** Employees may take up to 48 hours of sick time per year and may be paid out for unused sick time at the end of the year.
- **Retirement:** Wexford County offers a Hybrid Plan through MERS. Employees are fully vested after only 6 years of employment. We also offer a 457 Plan for supplemental savings.
- **Life Insurance:** Life Insurance: Benefitted employees automatically receive life insurance at no cost.
- **Short Term Disability:** The County provides a plan through One America, which pays 70% of your salary or wages up to \$750 weekly for a maximum of 52 weeks.