WEXFORD COUNTY BOARD OF COMMISSIONERS

Special Meeting * Thursday, August 13, 2015

Meeting called to order at 5:30 p.m. by Vice Chairman John Fuscone

Roll call: Present – Commissioners Michael MacCready, Leslie Housler, Robert Hilty, Mark Howie, Julie Theobald, Gary Taylor, John Fuscone, and Bill Goodwill; Absent – Commissioner Gideon Mitchell;

Pledge of Allegiance.

Approval of the Agenda

<u>MOTION</u> by Comm Taylor, seconded by Comm Fuscone to approve the agenda, as presented.

All in favor.

Public Comments - None

Agenda Items

2. Crime Victim's Right Grant Official Authorization

MOTION by Comm Goodwill, seconded by Comm Taylor to approve the Crime Victim's Right Grant and authorize the Chairman of the Board to sign the grant on behalf of the County, as presented.

Roll call: Motion approved unanimously.

1. Interview for the Administrator Position

Todd Surline, Hiring Solutions, came forward to provide some background on Patrick Jordan. Mr. Jordan lived most of his life in Muskegon and later moved to Alaska. He is currently the Assistant City Manager in Unalaska, Alaska. He handles HR functions, Risk Management, Housing programs and some grants.

Mr. Jordan thanked the Board for the opportunity to be part of the interview process. He provided the Board with some of his personal background as well as what he has been involved with over the past several years. He was a township supervisor in Muskegon for four years, worked with vital records in Tarrant, Texas for 4 years, Borough Manager in Bristol Bay Borough, Alaska and is currently the Assistant City Manager in Unalaska, Alaska. He believes his varied background will be an asset to the County.

Mr. Jordan fielded questions from the Board and some Elected Officials. When asked if he has any weakness, he stated that he is an honest person and has always operated that way. In return he expects the same. He would work at developing good City and Township relationships.

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When questioned if he had ever been involved with a large building project, Mr. Jordan spoke about a \$60,000 EPA mandated project for new wastewater/water treatment plant. The project was not well accepted by the public, but in time they trusted him and his leadership.

Mr. Jordan has been involved in labor negotiations for three unions and it turned out to be a win/win situation for both sides.

He believes communication with staff and the Board members is key to building a good working relationship. Mr. Jordan is proud of his accomplishments, which included a classification and wage study. It was a very emotional issue, but he reminded staff the study was about positions not people. He feels that strategic planning is a great process and even better if you can get buy in from the community.

Mr. Jordan left at 6:24 p.m.

<u>MOTION</u> by Comm Goodwill, seconded by Comm Taylor to offer the Wexford County Administrator's position to Patrick Jordan and have the HR Chair designate additional Commissioners and the Interim Administrator to negotiate with Mr. Jordan and recommend a contract to the Board of Commissioners for approval.

Commissioners discussed their thoughts after the interview of Mr. Jordan. Some felt he did not project strong enough while others felt he was honest and hardworking.

MOTION by Comm Taylor, seconded by Comm Theobald to call the question.

Roll call: Motion approved unanimously

Roll call on the initial motion.

Motion passed seven to two with Commissioners Howie and Fuscone voting against the motion.

Public Comments - None

Board Comment

Comm MacCready felt the Board should make him a good offer.

Comm Howie did not have any issue with pay, but he did not want to see a long severance plan.

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Comm Fuscone felt Mr. Jordan was sincere, but would not be comfortable working with him. He too agreed that a 30 day out in his contract was enough.

Chairman's Comments - None

| MOTION by Comm Taylor, seconded by Comm Howie to adjourn the Special Meeting at 6:40 p.m. | |
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| John Fuscone Vice Chairnerson | Elaine L. Richardson, County Clerk |